

Are you considering providing a graduate nurse with a supported opportunity to experience primary care in a general practice?

Planning is underway for the Pinnacle Graduate Nurse Programme 2025, which commences in February next year. The 12-month programme partners with the regional Te Whatu Ora Nurse Entry to Practice Programmes (NETP) and provides training, education and support for nurses wanting to develop a career in a primary health setting. We are pleased to be able to support the 2025 programme. There are EIGHT placements available.

Key points of the model

- The practice can use an existing nursing FTE as a dedicated graduate nurse placement or can create a supernumerary position to plan for succession. The practice employs the graduate for a fixed term 12-month period at 0.8 FTE. At the end of the fixed term, a practice may choose to provide ongoing employment to the graduate nurse.
- Practices actively participate in the interview and selection process for candidates in partnership with Pinnacle and their local Te Whatu Ora NETP coordinator.
- The supernumerary period for the graduate is 12 weeks, with Pinnacle covering the salary for this period. After that, the graduate nurse forms part of the practice's nursing team FTE.
- A nurse preceptor within the practice supports each position.
- Pinnacle will provide support for the graduate and preceptor throughout the programme, including an orientation and peer group support meetings.
- The graduate will have access to further professional development to grow the role of the practice nurse alongside their local Te Whatu Ora NETP education component.
- Pinnacle will fund selected professional development training costs during the programme. This includes diabetes short course level 700, cervical screening level 700 and the vaccinators course.

We are now inviting expressions of interest (EOI) from practices across the network who:

- are keen to explore an employment partnership approach with Pinnacle to support the 2025 programme
- have an identified qualified nurse preceptor or a nurse willing to undertake the level 700 preceptor course, or local DHB required preceptor training prior to the programme starting.

If you are interested in supporting one of the eight graduates in the employment model outlined above, and you meet the criteria, we invite you to respond by email to nursing@pinnacle.health.nz by Friday 19 July 2024.

These are contestable placements. Pinnacle are interested in supporting practices who are putting in place a succession plan and practices who are increasing their nursing services to enable nurses to work to top of scope in a progressive and innovative environment. Our preference is to have two placements in each of the four localities. Depending on the number of practices expressing interest we will aim to ensure a fair and collaborative selection process to match graduate applicants with the most appropriate placement. We will contact interested practices to discuss this in more detail once the EOI process is completed.

In the meantime, if you have any questions relating to the programme, please do not hesitate to contact the nursing leads using the generic email.

Ngā mihi,

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